



QHSE Policy Statement

CJ ICM Group is a leading international logistics provider delivering sea freight, air freight, overland and contract logistics, integrated logistics, special services, heavy lifting, and general transportation services to diverse industrial sectors.

CJ ICM Group Management is committed to establishing, maintaining, and continually improving an Integrated Quality, Health, Safety, and Environment (QHSE) Management System in line with the requirements of ISO 9001:2015 Quality Management System, ISO 45001:2018 Occupational Health & Safety Management System and ISO 14001:2015 Environmental Management System Standards.

We are committed to:

- Comply with applicable legal, regulatory, contractual, and other compliance obligations, as well as corporate policies;
- Deliver high-quality logistics services that meet customer requirements and strive to exceed expectations;
- Continually improve our quality, environmental, and occupational health & safety performance through risk-based thinking, setting and reviewing measurable objectives and targets;
- Provide safe and healthy working conditions to prevent work-related injury and ill health, seek to eliminate hazards and, where elimination is not practicable, reduce occupational health and safety risks;
- Support the right of all workers to stop unsafe work and to report incidents, hazards, risks, or improvement opportunities freely and without fear of reprisal;
- Consult with and actively involve employees and, where applicable, contractors and relevant interested parties to promote safe, responsible, and environmentally conscious operations;
- Develop competence through appropriate training, awareness, and leadership, ensuring personnel can fulfill their roles safely and effectively;
- Seek to reduce our environmental impact and protect the environment through pollution prevention, efficient use of resources, waste reduction and recycling, emission reduction, and energy efficiency, while supporting climate and sustainability objectives.
- Allocate adequate resources, roles, and responsibilities to maintain and continually improve the Integrated Management System.

This policy is communicated, implemented, and maintained at all levels of CJ ICM Group and made available to relevant interested parties. It is reviewed periodically to ensure its continued suitability, adequacy, and effectiveness.

Altug Sozalan
Chief Executive Officer